

Code of Conduct

Members

Open to any person who expresses a desire to further the aims of Rugby Union Code and the spirit of the constitution of this corporation and upon the payment of an annual due to the club Rugby Ontario and Rugby Canada that places them in good standing with all three corporations.

Notwithstanding the above, membership may be denied to any persons, who in the act contrary to the good of the Corporation, the Union or the sport of Rugby by means of the following process:

- 1) All members who register with the Yeomen Lions RFC, you accept and agree with the club code of conduct in its entirety. It is available on the club website
- 2) Applications will be reviewed by the registrar and club executive to determine eligibility for membership and will be subject to the process outlined below
- 3) If the Registrar and or the Club Executive have reason to believe that a perspective new or returning member's behaviour or actions have been contrary to the club code of conduct or contrary to the good of the Corporation, the Union or the Sport of Rugby, the application of the returning or prospective new member will be subject to further review by the Executive.
- 4) If upon further review the Executive has sufficient reason to believe that a prospective new or returning member's behaviour or actions have been contrary to the club code of conduct or contrary to the good of the sport, they will be asked to attend a meeting with the representatives from the club executive to discuss these concerns. .
- 6) At the conclusion of the meeting, the Membership Committee will conduct a vote to determine if membership of the prospective new or returning member will be rejected. A two thirds (2/3) majority vote of the Membership Committee will be required to reject the membership application. This vote may be taken as a secret/written ballot if 2/3 vote in favour. Only at this time if an application is rejected by the corporation will their dues paid be refunded.

Membership

Membership in the Yeomen Lions is not transferable and automatically terminates if the Member resigns or is asked to leave the club due to violations of this code of conduct

The Club

- Ensure all players are coached in a safe environment with adequate first aid readily at hand.
- Not use profane language around players or harass referees, coaches or players.
- The executive and coaches of the Yeomen Lions RFC, have a zero tolerance policy towards any illegal substance abuse, including consumption by minors. This applies to social and athletic illegal substances.

The Players

- All players will ensure that the Game is played and conducted in accordance with the principles of disciplined and sporting behaviour and in a safe and proper Rugby Ontario Policy Manual 27 Last revised April 2013 environment and must acknowledge that it is not sufficient to rely solely upon the Match Officials to maintain those principles or environment
- Shall cooperate in ensuring that Laws of the Game are upheld.
- Shall accept and observe the authority of all Match Officials d. shall not engage in any conduct or activity on or off the field of play that may impair public confidence or that may bring the reputation of the Game into disrepute
- Shall actively promote and protect the reputation of the Game f. shall not abuse, threaten or intimidate any match official, spectator, organizer, or player, whether on or off the field of play
- Shall not do or say anything which is likely to intimidate, offend, insult, humiliate or discriminate arbitrarily against any other person on the grounds of their religion, race, colour, sex, size, physical or mental characteristics or national or ethnic origin or do anything which is likely to be perceived as harassment.
- Any violations of the code, whether the players is cited by the match official or not, could result in sanctions from the Yeomen Lions RFC Executive, supplemental to the Rugby Ontario Discipline sanctions. Up to and including expulsion loss of membership from the Yeomen Lions RFC

Parents, Coaches and Spectators

- Recognize the importance of fun and enjoyment for players.
- Understand that most learning is done through doing.
- Appreciate the needs of players before the needs of the sport.
- Keep winning and losing in perspective – encourage players to behave with dignity in all circumstances. This sport is for their enjoyment, not yours.
- Respect all referees and the decisions they make, even if they appear to make a mistake, and ensure that the players recognize that they must do the same.
- Provide positive verbal feedback in a constructive and encouraging manner.
- Understand that verbal and non verbal abuse of players, coaches or officials is unacceptable and will not be tolerated.

Complaints should be catalogued with a date, time, infraction, names of abusers, name of complainer, and reported to the president in writing at presidentyeomenlionsrfc@gmail.com

Social Media

- All members of the Yeomen Lions RFC, players, coaches, spectators, will adhere to the social media guidelines and conduct published by Rugby Canada and Rugby Ontario